**STUDENT AND YOUTH MINISTRIES PASTOR**

Jenkins Memorial Church in Pasadena, MD is looking to hire a full-time pastor for our pre-k through 12th grade ministries. Jenkins is a non-denominational, community-based church that has been sharing God’s love with the Riviera Beach community in Pasadena and the surrounding areas for 90 years. We are looking to grow and develop a dynamic and thriving ministry for the next generations. We are committed to loving like Jesus, meeting people where they are at, calling and equipping disciples, expanding the Kingdom of God and being a faithful witness for Jesus. Jenkins is a spiritual family that values intergenerational ministry. While we may each have a specific area of service or ministry, we are doing Kingdom life together.

Pasadena and the Riviera Beach community are located halfway between Baltimore and Annapolis, MD right on the Chesapeake Bay, about 1 hour outside of Washington DC. The church is committed to serving this diverse community and its many families. The Youth and Student Ministries Pastor will be an integral part of helping the church grow into the future.

Reporting to the Senior Pastor, the Student and Youth Ministries Pastor will be responsible for the development and execution of a comprehensive program for Christian growth of students and youth ages pre-K through 12th grade. The pastor will engage and encourage our youth to build a personal relationship with Jesus Christ by worshiping God, connecting with each other, discovering God’s Word, serving our community, and sharing Christ with others. The new pastor will develop and implement a vibrant youth program to enable Jenkins to reach, disciple and inspire students and youth to live as fully devoted followers of Jesus Christ.

The Student and Youth Ministries Pastor will serve as a spiritual leader and role model in the church and community, and will affirm the Mission, Purpose and basic Beliefs of the Jenkins congregation and abide by our accepted policies and practices. Jenkins is committed to providing a living wage that matches the candidate’s experience and situation.

**ESSENTIAL QUALIFICATIONS**

* A strong personal relationship with Jesus Christ as evidenced by spiritual maturity and stability.
* A love for God’s word, a commitment to lifelong learning and the constant desire to seek after, listen to and follow God.
* A heart for students, youth and diverse families, and ability to connect with all generations.
* A call to ministry in general and to Jenkins specifically.
* A compassionate individual who has a passion for people who may not know Jesus.
* Self-motivated, leader and team member who works well with others, values accountability and mutual support within the staff, church, and community.
* Experienced in recruiting, organizing, and developing volunteer and leadership teams.
* Ability to listen to viewpoints, understand and build rapport, navigate conflict as it may arise, and maintain unity and vision for the church.
* Flexibility and calmness under pressure and/or in emergency situations.
* Have an understanding and awareness of how to work with and minister to those with special needs.
* Bachelor’s degree in a relevant field is preferred. However, significant life and ministry experience that has equipped the candidate with the necessary knowledge, skills, and wisdom to lead an effective program is acceptable.
* Musical or other creative abilities are a plus.

**RESPONSIBILITIES**

**Personal Spiritual Life**

* Be a growing disciple of Jesus Christ who loves the Lord and their family, and who serves the Kingdom.
* Practice regular times of rest, reflection and self-care for themselves and their family.
* Live a life that demonstrates the Fruit of the Spirit, the Kingship of Jesus, and the Love of God.
* Stay connected with other ministers for support, encouragement, and ministry opportunities.
* Have or develop a healthy accountability and mentorship system.

**Church Family**

* Be a part of the Pastoral team to help fulfill the church’s overall mission.
* Champion the vision and direction of the student and youth ministries team.
* Be relationally engaged with the congregation.
* Help in church wide events to support the mission and vision of the church.
* Participate in staff meetings, congregational meetings, and church services.
* Submit quarterly reports to the church leadership and congregation.

**Student and Youth Ministries**

* Help develop and facilitate a comprehensive program of outreach and discipleship for young people through Jenkins Memorial.
* Provide leadership, direction, and cohesion within the student and youth ministries team.
* Intentionally build healthy relationships with the Students, Youth and their families.
* Recruit, equip and develop an adult volunteer team to support the ministry programming and initiatives.
* Manage effective classrooms, groups, and learning environments by providing needed curriculum, materials, and equipment.
* Develop the next generation by identifying and developing spiritual gifts and leadership potential.
* Equip, encourage, and care for student and family ministry volunteers as they lead their teams/classes.
* Provide pastoral care (visitation, prayer, counsel, etc.) to students, youth and their families as needed, always maintaining personal and professional boundaries.
* Vigilantly uphold safety and security standards in accordance with established church policies regarding the care of minors.
* Manage the budget for the student and youth ministry team.

**Community and Neighborhood**

* Build positive relationships with community leaders (teachers, coaches, businesses, etc.) to cultivate ongoing opportunities for interaction and outreach.
* Multiply the reach of the gospel through organized and organic engaging activities that impact the spiritual life of families in the local community.
* Represent Jenkins Memorial in a way that reflects positively on the church and exemplifies a Christ-like spirit.
* Share the gospel with students, youth, and family members who do not have a personal relationship with Jesus Christ.
* Create opportunities to engage with the young people in the community.

**COMPETENCIES**

* Passion and call to work for the spiritual transformation of families.
* Strong understanding of the cultural influences of the next generation and how to connect and communicate with them in an authentic way.
* Demonstrated ability to lead, motivate, and empower others to accomplish ministry and organizational tasks.
* Self-starter who works with minimal supervision while submitting to accountability.
* Strong problem-solving capabilities with the confidence to make administrative and procedural judgments and decisions.
* High level of integrity and trust for handling confidential and personal information.
* Ability to function well in a team environment.
* Effective communicator in teaching God’s Word to young people.
* Clear understanding of the diverse learning needs of children.
* Superior interpersonal skills, including written and verbal communications.
* Ability to adapt and thrive in an environment of change.
* Highly adaptable to new software, applications, and technology.